## MESSAGE FROM OUR CEO

Thank you for your interest in ACHEBA OIL AND GAS inaugural ESG Report, which details our current state and efforts to further enhance our environmental, social, and governance (ESG) performance at every level of our company.

As an independent refiner with operating assets across the United States, ACHEBA OIL AND GAS values workplace safety, environmental stewardship, corporate governance, operating reliability, community engagement, and production of cleaner and next-generation fuels. These principles guide us as we uphold our core business of refining raw materials and delivering products that consumers want and need to maintain the high standards of modern living that we all enjoy.

Our story is exciting. Beginning with 10 employees and no assets at our founding in March 2008, ACHEBA OIL AND GAS formal entry into refining occurred when we acquired the idled Solomon lane, Midland TX. Refinery in 2014. We now have 3,500 valued employees, six refineries, and more than 30 logistics assets across the United States. We are proud that our team, even with the challenges of a global pandemic, has been able to grow the company to a point that ACHEBA OIL AND GAS is #130 on the 2022 Fortune 500.

Our primary business focus is manufacturing the products that enable today's high standards of living and mobility, including gasoline, diesel, marine and jet fuels, propane, butane, base lubricants, and asphalt. Just as importantly, our refineries manufacture feedstock chemicals that are further processed by our customers into items we use and rely on every day, such as medications, medical supplies, detergents, paints, adhesives, cosmetics, fibers, and even crayons.

Almost every item you use throughout the day is carbon-based and/or transported by a vehicle powered by liquid fuels at one or more points in the supply chain, especially imported goods. Even the increase in renewable energy relies on critical parts for solar panels and wind turbines that are made from petrochemicals. We are proud of the crucial role we play in providing today's high standard of living and the role our industry has in providing energy for the future.